

# **Guidelines of the Vishakha Committee**

The guidelines given by the Supreme Court in 1997 are called the Vishakha Rules, and based on these rules, the Central Government introduced the Sexual Harassment of Women Act in the workplace in 2013. It has been established to ensure that women's jobs should be secured in the workplace and no injustice should be done to them

## **Objectives of Vishakha Committee**

1. Providing full information about the law to women employees
2. To prevent sexual exploitation of women in college or office.
3. Solving the problems of women workforce.

## **Work of Vishakha Committee**

1. To prevent sexual violence against women
2. To try to solve the problems of women
3. To provide an opportunity for a woman to raise her problem easily if she is being harassed and is afraid to report it out of fear.
4. To create awareness against sexual harassment
5. After setting up the Vishakha Committee, it is mandatory to put up a board outside each office with the name of the committee members
6. Organization of educational programs by the committee from time to time



Khandesh Shikshan Mandal Sanchalit,

**Pratap College, Amalner**

(Autonomous)

Dist. Jalgaon Maharashtra

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## Composition of Internal Complaints Committee

- **Prof. Dr. Kalpana Patil** : **Presiding Officer**
- **Prof. Dr. Nalini Patil** : **Member**
- **Prof. Ms. Vrushali A. Vakde** : **Member**
- **Mrs. Madhuri Patil** : **NGO**